

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

दिनांक / DATE 15-10-2020

To

1. All Heads of Department in IA &AD;
(having the cadre of Sr. AOs under their control)
2. Principal Director (Commercial), O/o the CAG of India; and
3. Director (P) - Local

Subject: Regulation of financial up-gradation consequent to merger of the posts of Audit Officer/Accounts Officer and Sr. Audit Officer/Sr. Accounts Officer.

Sir/Madam,

Attention is invited to Headquarters letter No. 1327-Staff (Appt)/213-2019 dated 25.11.2019 regarding action to be taken consequent to merger of the posts of Audit Officer/Accounts Officer (AO) and Sr. Audit Officer/Sr. Accounts Officer (Sr.AO).

2. References are being received in Headquarters seeking clarification whether consequent to merger of the posts of AO and Sr. AO, the promotion to the post of Sr. AO (Grade Pay – Rs.5400, PB-3 /Level-10), is to be ignored for the purpose of considering financial up gradation under MACPS and the required period of qualifying service for the same is to be reckoned from the date of financial upgradation/promotion as AO in Grade Pay Rs. 5400/PB-2 (Level 9).

3. The matter was examined in light of Para 5 of Annexure 1 to DoPT's O.M No. 35034/3/2015-Estt.(D) dated 22.10.2019 regarding consolidated guidelines on MACPS for the Central Government civilian employees which *inter-alia* provides that promotion earned/upgradation granted under MACP scheme to those grades which are in the same level of the pay matrix due to merger of the pay scales or upgradation of the posts shall be ignored for the purpose of granting upgradation under MACPS.

4. In accordance to the above mentioned provision, it is clarified that promotions earned/financial upgradation granted from the post of AO (Grade Pay - Rs 5400, PB-2), to the post of Sr. AO (Grade Pay - Rs 5400, PB-3 /L-10), shall be ignored for the purpose of grant of financial upgradation under MACPS and, therefore, the required qualifying service for the purpose of MACPS shall be reckoned from the date of financial up-gradation/promotion as Audit Officer/Accounts Officer in the Grade Pay Rs 5400, PB-2/Level-9 or 20/30 years qualifying service from the date of appointment as erstwhile SO/AAO, whichever is earlier.

CONTD.

5. It is further clarified that the eligibility of financial upgradation under MACPS due to the said merger of the post of Sr. AO/AO shall accrue from the date of notification of revised Recruitment Rules for the post of Sr. AO *i.e.* from 20.11.2019 only, since prior to the said date, both the posts were in existence.
6. Illustrations regarding regulation of financial upgradation consequent to merger of the posts of AO and Sr. AO are enclosed as Annexure 'A'.
7. The composition of screening committee for considering financial upgradation to level 11/level 12 and bench mark for the same shall remain the same as envisaged in Para 4 of DoPT's O.M dated 22.10.2019 and Para 17 of Annexure – I thereof, respectively.
8. Grant of financial up-gradation under MACPS to the eligible officers may be regulated at the field office level itself in light of the aforesaid clarification and DoPT O.M. dated 22.10.2019 regarding MACPS. No approval of Headquarters is required in the matter. Also, copy of office orders regarding grant of such financial upgradation under MACPS/pay regulation may not be forwarded/endorsed to this office.
9. Finalisation of cases regarding financial upgradation to Sr. AOs accrued w.e.f 20.11.2019, due to merger of the cadres, may be completed by November 2020.

Enclosure: Annexure – 'A'

Yours faithfully,



(V S Venktanathan)

Asstt. Comptroller & Auditor General (N)